



School Uniform Policy

Created: September 2024

Review Due: September 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics to parental choice, plain blue polo shirts, dark blue jumpers and coloured T shirts without any school branding are all permitted to offer parents choice in purchasing items with the school logo or choosing options without the logo to offer more value for money.
- There are no specific requirements for items pupils could wear on non-school days, such as coats and bags.
- We request that shoes are black and appropriate for school playgrounds with an enclosed toe and no heel.
- By keeping the number of optional branded items to a minimum, we intend for our school's uniform to act as a social leveller
- Second hand uniform is available to parents/carers via the Rainforest Room. Parents and carers are invited to contact the pastoral team. There are regular uniform swaps held during the school year and at school events such as fairs and sports days.

4. Expectations for school uniform

4.1 Our school's uniform

We see school uniform as an essential part of school life. It is a symbol of belonging and something that unites all children at Fairview Community Primary School.

The full details of our uniform and where this can be purchased are available on the school website [School Uniform | Fairview Community Primary School \(fairviewprimary.co.uk\)](https://www.fairviewprimary.co.uk/school-uniform)

There is no expectation that any uniform carries logos or branding uniform can be purchased from most supermarkets - Tesco, Sainsburys etc and can be ordered to purchase on-line from our uniform suppliers:

- **Threads Printing** who can be found on Instagram [@threadsprinting](https://www.instagram.com/threadsprinting) and **Facebook** or email threadsbypriya@live.co.uk
- **Brigade:** www.brigade.uk.com and select 'Parent Order'.

We often have some nearly new items available, please ask the school office should you require this.

Uniform requirements

- Grey/black/navy trousers, shorts, skirt or pinafore dress
- Pale blue polo shirt
- Navy blue sweatshirt/cardigan (with or without the Fairview logo)
- Black school shoes/boots
- Grey, navy, black or white socks or tights

Children with long hair should have it tied back at all times for health and safety with small hair bands / accessories in our school colours (blue, black, grey, white).

PE Kit

- House colour t-shirt (with or without the Fairview logo)
- Navy or black shorts/joggers/leggings
- Navy or black sweatshirt/hoodie
- Trainers only to be worn on P.E days – **no laces if your child is unable to tie them.**
- Year 3-6 – A swimming costume (no 2 piece items), swimming shorts.

Jewellery

Small stud earrings can be worn, but **all** jewellery, including watches, must be removed for PE lessons, after school clubs and sporting events. **Earrings cannot be taped up.**

Children who wear watches to school must accept responsibility for them, **we do not** allow SMART watches and they must be taken off during PE lessons

We discourage primary aged pupils from wearing cosmetics, including nail varnish and makeup.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually by the Deputy Headteacher. At every review, it will be approved by

7. Links to other policies

This policy is linked to our:

- Behaviour Relationship and Belonging policy
- Anti-bullying policy
- Complaints policy